

EMPLOYMENT CONTRACT

This Agreement is entered into this ____ day of _____, 2026, between Job Harbor, a company registered under the laws of the United Kingdom, with its principal office located at 88 Wood Street, Barbican, London EC2V 7QR, United Kingdom ("the Company"), and, residing at..... ("The Crypto Agent").

Position

The Company agrees to employ the applicant in the capacity of a Crypto Agent, to assist the employer in conducting business activities in the United Kingdom, thus saving the Employer the costs of opening a physical office.

Duties

The Crypto Agent's responsibilities include:

- a) Receiving payments on behalf of the Company from its clients within the United Kingdom via bank wire transfer and convert it into crypto.
- b) Retaining a 5% commission from received payments.
- c) Sending the remaining balance back to the Company
- d) Providing regular transaction reports and maintaining clear communication with the Company.
- e) The Employee must have or must be able to open a personal bank account solely for the job and crypto exchange account. The Company will cover all the setup fees upfront.
- f) The Company will not ask for any type of access into Employee's bank account.
- g) The Company will follow all rules and regulations regarding privacy and data protection.
- h) Pay invoices related to the business, with the received funds. Under no circumstances, the Company will ask the Employee to pay any invoices with his own personal funds.

Duration

The employment will commence as soon as the Employee receives and processes the first payment. This contract is for continuous period, unless terminated earlier in accordance with this Agreement.

Compensation

The Crypto Agent's compensation will be a 5% commission of each payment received on behalf of the Company. The Company will cover all the fees and costs related to this position. The 5% commission is kept instantly by the agent.

Hours of Work

Given the nature of the role and potential time zone differences,

flexible work hours will be required to fulfill the duties, with an expectation of prompt communication and transfer of funds. The job will require only 2-4 hours per day.

Leave Entitlements

The Crypto Agent is entitled to annual leave, sick/career's leave, Maternity, paternity, adoption, and parental leave/pay, and other leave entitlements in accordance with the National Employment Standards of the United Kingdom. The Company provides Employers' Liability Insurance.

Confidentiality

The Crypto Agent agrees to uphold the highest standards of confidentiality, ensuring that the Company's proprietary and client information remains secure.

Termination

Either party can terminate this Agreement with two weeks' notice. Immediate termination is applicable for breach of confidentiality, failure to transfer funds per the agreement, or any misconduct that compromises the Company's reputation.

Governing Law

This Agreement will be governed and interpreted in line with the laws of the United Kingdom. Any disputes arising will be addressed in the competent United Kingdom courts.

Entire Agreement

This contract represents the full understanding between both parties, overriding all previous negotiations, understandings, and agreements. Both parties acknowledge they have read and understood the above terms and conditions:

Employer's Name Job Harbor

Employee's Name

Employer's Signature



Employee's Signature

Date: _____